

Steering Committee

Association of American  
Universities

American Council on  
International Personnel

AeA

American Hospital Association

American Immigration  
Lawyers Association

Business Roundtable

EDS

Electronic Industries  
Alliance

Global Personnel Alliance

Hewlett-Packard Company

Information Technology  
Association of America

Intel Corporation

Keane, Inc.

Microsoft Corporation

Motorola Inc.

NAFSA; Association of  
International Educators

National Association of  
State Universities and  
Land-Grant Colleges

National Association of  
Manufacturers

National Venture Capital  
Association

Oracle Corporation

QUALCOMM Inc.

Semiconductor Equipment and  
Materials International

Semiconductor Industry  
Association

Society for Human Resource  
Management

Software & Information  
Industry Association

Sun Microsystems Inc.

TechNet

Texas Instruments

U.S. Chamber of Commerce

November 13, 2006

Dear Member of Congress:

As the 109<sup>th</sup> Congress approaches adjournment, we urge you to complete action on an issue of critical importance to U.S. competitiveness – remedies for the outdated and counterproductive H-1B visa and employment-based (EB) green card programs.

U.S. employers are unable to hire any additional highly educated H-1B visa workers until October 2007 – even if these sought after individuals may have received advanced degrees from U.S. universities. Moreover, EB green card processing backlogs continue to force tens of thousands of valued employees – including scientists, teachers, engineers and medical professionals – into legal and professional limbo for years. The need for action in 2006 is urgent.

The undersigned organizations urgently request your support to ensure that U.S. businesses and universities have continued access to necessary talent, and for the U.S. to remain the world's innovation leader. We urge Congress to pass the provisions that would relieve the drastic H-1B and EB green card problems before adjournment.

To remain competitive in the future and to help keep jobs here in the United States, U.S. employers must be able to recruit and retain highly educated workers, many of whom have been educated and trained at our own universities. Never before has our country been in such a fierce worldwide competition for top talent. Our competitors have stepped up efforts to attract these workers, while the current U.S. visa system prevents U.S. businesses, universities, medical institutions and research centers from doing the same.

Thank you in advance for your support of this critical issue. If we are serious about remaining the world's innovation leader, we must fix our broken employment-based visa system, and we urgently request your support for reform this year.

To learn more about the U.S. competitiveness crisis, please visit [www.competeamerica.org](http://www.competeamerica.org).

Sincerely,

20-15 Vision Solutions LLC  
3M Corporation  
Abrasive Technology, Inc.  
ABS Ventures  
Actel Corporation  
Advanced Electron Beams, Inc.  
Advanced Micro Devices (AMD)  
AeA  
Agilent Technologies  
Altos Ventures  
Alvaka Networks  
American Association of State Colleges and Universities  
American Council on Education  
American Council on International Personnel  
American Hospital Association  
American Immigration Lawyers Association  
American Meat Institute  
American Organization of Nurse Executives  
American Staffing Association  
Amira Pharmaceuticals  
Anaren, Inc.  
Applied Materials  
Applied Precision, Inc.  
Associated Industries of Massachusetts  
Association of American Universities  
Association of Management Consulting Firms  
Authoria  
Avalon Ventures  
Avancent Consulting Corporation  
Axcelis Technologies, Inc.  
Axian, Inc.  
Ayoka  
Boehringer Ingelheim Pharmaceuticals, Inc.  
Broadcom Corporation  
Business Roundtable  
CA, Inc.  
Cadence Design Systems, Inc.  
California Chamber of Commerce  
California Micro Devices  
Cargill, Incorporated  
Case New Holland  
Caterpillar, Inc.  
CIBER, INC.  
Cisco Systems Inc.  
Citagus Software (USA), Inc.  
Coalition of Service Industries

College and University Professional Association for Human Resources  
Computer & Communications Industry Association  
Computer Task Group, Inc.  
Conexant  
Conflair – Answering the IT Challenge  
Contemporary Computer Services, Inc.  
CosmoCom, Inc.  
Courion Corporation  
Cummins  
CVS Pharmacy, Inc.  
Cymer  
Deloitte & Touche USA LLP  
Delphi Ventures  
Deutsche Telekom Inc.  
DynamicCity, Inc.  
eBay  
EDS  
E. I. duPont de Nemours and Company  
Elgar Electronics Corp.  
Electronic Industries Alliance  
ELT  
Emory University  
Employment Verification Resources, Inc.  
Endicott Interconnect Technologies, Inc.  
Enterprise Partners Venture Capital  
Entriq, Inc.  
Exxon Mobil Corporation  
Fabless Semiconductor Association  
Fairchild Semiconductor Corporation  
Flextronics International  
Fragomen, Del Rey, Bernsen and Loewy, LLP  
Freescale Semiconductor, Inc.  
Frye Electronics, Inc.  
Funk Ventures  
Galois Connections Inc.  
Genentech, Inc.  
Global Personnel Alliance  
Globecomm Systems  
Greater Providence, RI Chamber of Commerce  
GXS  
Halliburton  
Hamilton BioVentures, LP  
Harris Corporation  
Harvard University  
Hewlett-Packard Company  
HR Policy Association

Hoffman – La Roche Inc.  
i2 Technologies  
iBASEt  
IBM  
Indiana Chamber of Commerce  
IndTech  
Indyme Solutions, Inc.  
Information Technology Association of America  
Information Technology Industry Council  
Ingersoll Rand  
Intel Corporation  
Intelligent Optical Systems Inc.  
Intersil Corp.  
InterWest Partners  
Introgen Therapeutics, Inc.  
Japanese School of Detroit  
Keane, Inc.  
KLA-Tencor Corporation  
Lam Research Corporation  
Leadis Technology, Inc.  
Lionbridge Technologies  
Magic Software Enterprises, Inc.  
MapInfo Corporation  
Massachusetts Technology Leadership Council  
Matheson Tri-Gas, Inc.  
Metcam, Inc.  
Michigan State University  
Micro Encoder Inc.  
Micro Power Electronics, Inc.  
Microsoft Corporation  
Monolithic Power Systems, Inc.  
Motorola Inc.  
Multi-Fineline Electronix, Inc. (M-Flex)  
NAFSA: Association of International Educators  
National Association of Chain Drug Stores  
National Association of State Universities and Land-Grant Colleges  
National Association of Manufacturers  
National Foreign Trade Council  
National Semiconductor Corporation  
National Venture Capital Association  
nCircle Network Security  
nGimat Co.  
Norwich Ventures  
Novellus Systems, Inc.  
NXP Semiconductors  
Occidental Oil and Gas

OCIE from Donnell Systems  
Omron Scientific Technologies, Inc.  
ON Semiconductor Corporation  
Oracle Corporation  
Oregon State University  
OVP Venture Partners  
PA Early Stage Partners  
PayPal  
Performance Technologies Incorporated  
Pfizer  
Pioneer Hi-Bred International, Inc.  
Politec, Inc.  
PricewaterhouseCoopers LLP  
Principal Financial Group  
Progress Software Corp.  
Qcept Technologies Inc.  
QUALCOMM Inc.  
Quantum Leaders, Inc.  
Ritz-Carlton Hotel Company, LLC  
Robert Bosch Corporation  
Routeware, Inc.  
Rudolph Technologies, Inc.  
salesforce.com  
Seagate Technology  
Semiconductor Equipment and Materials International  
Semiconductor Industry Association  
Sequoia Communications  
Sevin Rosen Funds  
Shultz Steel Company  
Society for Human Resource Management  
Software & Information Industry Association  
Soilmoisture Equipment Corp.  
Solid State Measurements, Incorporated  
State University of New York System  
St. Jude Children's Research Hospital  
SUMCO USA Corporation  
Sun Microsystems, Inc.  
SureScan Corporation  
Swiss Re America Holding Corporation  
Symphony Medical, Inc.  
Synopsys, Inc.  
TechNet  
Texas Instruments Incorporated  
The Boeing Company  
The Carlyle Group  
The Chicagoland Chamber of Commerce

The Coca-Cola Company  
The Intelligent Transportation Society of America  
The McGraw Hill Companies  
The Motor & Equipment Manufacturers Association  
The NASDAQ Stock Market Inc.  
The New England Council  
The Northern Virginia Technology Council  
Therma Wave, Inc.  
Trellis Health Ventures  
Tripwire, Inc.  
Tulane University  
Tyson Foods, Inc.  
U.S. Chamber of Commerce  
University of Alaska Fairbanks  
University of California  
University of California, San Francisco  
University of Michigan  
University of Washington  
University of Wisconsin – Madison  
Vanderbilt University  
VCFA Group  
VeriSign  
Vertex Inc.  
VIMAC Ventures LLC  
Vindicia, Inc.  
Williams-Pyro, Inc.  
Wipro Technologies  
World Wide Packets  
Xilinx, Inc.  
Yahoo! Inc.  
Z Microsystems, Inc.